

## Measures initiated by the institution for the promotion of gender equity during the year:

### 1. Prevention of Sexual Harassment Cell (POSH) Cell

This cell has come into effect from 14.11.2015.

#### **The Role of the cell:**

- Prevents discrimination and sexual harassment against women, by promoting gender equity among students and employees
- Ensures support services to the victimized and termination of harassment and fortify appropriate action is taken against the offender.
- Ensures victims and witnesses are not victimized / discriminated because of their complaint and establish the institution as Zero Harassment Zone.

### 2. Women Empowerment Cell (WEC)


This cell has come into effect from 15.07.2017.

#### **Objectives:**


- Organizes seminars, workshops to shape women both in professional and personal life
- Creates awareness on the importance of women's healthy and hygienic life style

#### **Activities Conducted for Academic year 2022-23:**

1. WEC has organized "International Women's day 2K23" on 08.03.2023 for 30 faculty members and 85 Girl Students.



**K.L.N. COLLEGE OF ENGINEERING**  
(An Autonomous Institution, Affiliated to Anna University)  
Pottapalayam – 630 612.



**WOMEN EMPOWERMENT CELL (WEC)**  
**INTERNATIONAL WOMENS DAY 2023**


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Ref: KLNCE/WEC/2022-23/EVEN | 11) Date: 01.03.2023  
**CIRCULAR FOR STAFF**

We are happy to announce that the Women Empowerment Cell (WEC) of KLNCE is organizing International Women's Day 2023 on 08.03.23 (Wednesday).

Date : 08.03.23  
Time : 11.30 AM to 12.50 PM (Inaugural function & Prize distribution)  
01.30 PM to 3.30 PM (Student's Talent Show)  
Venue: EEE/ECE Seminar Hall

The HOD's/ Director's are informed to send WEC faculty members and staff members (both Men & Women teaching and non teaching) to attend the International Women's Day 2023 program and make it a grand success.

  
PRINCIPAL 1/3/23

CC To:  
HOD : MECH, ECE, EEE, CSE, IT, AUTO & TIE, AIRDS, MATHS, CHEM, PHY & ENG  
Directors : MBA, MCA  
CC to : CDE, SM, ISSG, UG& PG Library, Health care  
(To be circulated among Staff Members)



# K.L.N.COLLEGE OF ENGINEERING

(An Autonomous Institution, Affiliated to Anna University)  
Pottapalayam - 630 612.



## WOMEN EMPOWERMENT CELL (WEC) INTERNATIONAL WOMENS DAY 2K23

Ref: KLNCE/WEC/2022-23/EVEN/88

CIRCULAR

Date: 21.02.2023

We are happy to announce that the Women Empowerment Cell (WEC) of KLNCE is organizing the celebration of the International Women's Day on 08.03.2023 (Wednesday). In this regard the cell has planned to organize various events as listed below for the Girl Students.

S.No	Competition	Team Size	Theme	Date & Time	Faculty Co ordinators	Venue
1	Mehandi Art	One	Motherhood	01.03.2023 (9:30 AM-10:30AM)	Dr.C.Anbumeenakshi,ASP/MECH H Mrs.N.VishnuDevi, AP/IT	AI&DS Lab
2	Logo Competition	One	Empowering Women	01.03.2023 (11:00 AM-11:30AM)	Dr.A.Umarani, Prof/EIE Dr.B.Buvaneshwari, ASP/ECE Mrs.R.Iswarya, AP/Chemistry Mrs.D.Thangamari, AP/CSE	AI&DS Lab
3	Cook with fun	Two		02.03.2023 (9:00AM-11:30AM)	Mrs. R.Kalaiselvi, AP/Maths Mrs.K. Usharani, AP/CSE	Mechanical seminar hall
4	Art From Waste	One		02.03.2023 (01:30PM-02:30PM)	Dr.P.Karpagavalli, ASP/ECE Dr.M.Ganesh kumar, AP(Sc.Gry)/EEE	Mechanical seminar hall
5	Rangoli	Three	Prevention of Infanticide (or) Prevention of Sexual abuse	03.03.2023 (9:30 AM-11:00 AM)	Dr.Gaerha/ASP/Physics Mrs. M. Manjuladevi, AP/Physist. Mrs. M.S.C. Sujitha, AP/MCA	Indoor Stadium
6	Design of Parade	One	Traditional	03.03.23 (01:30 PM-3:30 PM)	Mrs. S.Venkata Lakshmi, AP/CSE Mrs.D.Thangamari, AP/CSE Mrs.R.Iswarya AP/Chemistry	Mechanical seminar hall

Those who are interested to participate in the above competitions may register their names as a team/individual with a nominal fee of Rs.50/- per head to Co-ordinators Mrs.R.Iswarya, ASP/CHEM or Mrs.D.Thangamari AP/CSE on or before 24.02.2023. Also the students are informed to register through Google form link given below

[https://docs.google.com/forms/d/e/1FAIpQLSc8guBhmxyvtSq2eO0EgJiUNGcTSXKczn9R3kcRUjtnRDGSSrHq/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSc8guBhmxyvtSq2eO0EgJiUNGcTSXKczn9R3kcRUjtnRDGSSrHq/viewform?usp=sf_link)

Co coordinator (s)

Convener(s)

Principal

CC to: HODS

CC to : Directors

(To be circulated among Students)

SM, ISSG, UG& PG Library, Health care

### Staff committee list



# K.L.N. COLLEGE OF ENGINEERING

(An Autonomous Institution, Affiliated to Anna University)

POTTAPALAYAM - 630 612.

## WOMEN EMPOWERMENT CELL (WEC) INTERNATIONAL WOMENS DAY 2023

Ref: KLNCE/WEC/2022-23/EVEN/89

REVISED CIRCULAR

Date: 21.02.23

### INTERNATIONAL WOMENS DAY 2023 COMMITTEE LIST

With the reference to the circular dated on 17.2.23 the following committee has been reconstituted to look after the International Women's Day activities going to be held on 08.03.23 (Wednesday) at ECE/EEE Hall.

S.No	Responsibility	Name of the faculty	Designation/ Department
1.	Organizing Committee	Dr.S.Ilangovan Dr.A.Umarani Dr.B.Buvaneshwari,A Mrs.D.Thangamari Mrs.R.Iswarya	ASPIIT Prof/EIE ASP/ECE AP/CSE AP/Chemistry
2.	Stage decoration and Hall arrangement	Mrs.K.Usharani Mrs.R.Kalaiselvi Mrs. M.S.C. Sujitha	AP/SE AP/Maths AP/MCA
3.	Invitation	Dr.A.Umarani Dr.B. Buvaneshwari	Prof/EIE ASP/ECE
4.	Reception	Mrs.S.Dhivya Mrs.N. Muthamil Selvi Mrs.B.Shanthi	AP/IT AP/AI&DS AP (SG)/MBA
5.	Master of Ceremony	Dr. T.R.Muthu Mrs.S. Deepa	AP(Sc.Gry)/ECE AP/English
6.	Prize & Certificate Distribution	Dr.M.Ganesh kumar Mrs.N.VishnuDevi Mrs. M. Manjuladevi	AP(Sc.Gry)/ EEE AP/IT AP/Physics
8.	Refreshment	Dr.P.Karpagavalli Dr.C.Anbumeenakshi	ASP/ECE ASP/MECH

Hence HOD's and Directors are requested to depute the above mentioned members to do their assigned work for the smooth conduct of the program.

Co coordinator (s)

Convener(s)

Principal

CC to: HODS


CC to : Directors

(To be circulated among Staff members)


SM, ISSG, UG& PG Library, Health care



2. WEC has organized an Awareness program on “How to become better version of yourself” on 23.02.23 for 10 faculty members and 33 Girl Students.



**K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM- 630612**  
**WOMEN EMPOWERMENT CELL**




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KLNCE/WEC/2022-23 | 81 Date: 15/02/23


**CIRCULAR**

Our college WEC has planned to conduct an Awareness program on “How to become better version of yourself” between 11.30 am to 12.30 pm on 22.02.23 (Wednesday) for the second year girl students of our college at Mechanical seminar hall.

The resource person is **Dr.M.R. Thansekar, Prof/Mechanical** has given consent to be the resource person. All HODs and Directors are requested to send 6 numbers of second year interested girls students through their respective WEC members. Send the hard copy authenticated by HOD/s/ Directors and mail the soft copy to [duraimurathi@gmail.com](mailto:duraimurathi@gmail.com) on or before 20.02.23



**CONVENER**



**PRINCIPAL**

Copy to

HODs : MECH, EEE, ECE, CSE, CSE(CS) IT, A&IDS, MATHS, PHY,CHEM and ENG  
Directors: MBA, MCA  
File



3. WEC has organized Short flim contest on "Vizhithiru Vizhithelu" on 07-12-2022 for 84 Students.



K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM-630612  
Prevention of Sexual Harassment (POSH) Cell



KLNCE/POSH/EVENAY /2022-23 / 515

Date: 7/11/22

**CIRCULAR**

Our college POSH cell has planned to conduct a mime show in the theme of "**How to overcome Gender discrimination in Society**" on 25.11.22 (Friday) for our II, III and IV Year students (Both Boys & Girls).

Date : 25.11.22.  
Time : 2 PM to 3.30 PM.  
Venue : Mechanical Seminar Hall.

Students are here by informed to participate in this contest and enroll the names with **Mrs R.Iswarya AP2/Chemistry** two best mime show will be awarded with prizes.

**Dates to remember:**

- 17-11-2022 - Last Date to the give the name for competition.
- 25-11-2022 - Final Presentation.

The name should be submitted to **Mrs R. Iswarya AP2/Chemistry** on or before 17.11.22 through [iswaryachemistry@gmail.com](mailto:iswaryachemistry@gmail.com)

**Notes:**

1. Contest is open to all II, III, and IV Year students.
2. **The interested students can register with a registration amount Rs-100 per team**
2. Two members per team
3. The act should be based on the specified theme.
4. All the requirements of the act should be prepared by the participants.

Co ordinator (s)

Convener (S)

Principal

**Copy to**



HODs : Mech, EEE, ECE, CSE, IT, ADS, AUTO,EIE,MATHS, PHY,CHEM and ENG  
Directors: MBA, MCA

File





4. WEC has organized Logo creation contest in the theme of 'women empowerment forum' on 11.05.2023 for UG and PG students.


**K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM- 630612**  
**Woman Empowerment Cell (WEC)**


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KLNCE/WEC- WEDF/ AY 2022-23 / aib. Date: 03/05/23  
**CIRCULAR**

Our college WEC- Women Entrepreneur Development Forum (WEDF) has planned to organize Logo Creation Contest in the theme "Women Entrepreneur Forum" on 11.05.23 (Thursday) for UG & PG students.

Date : 11.05.23  
 Time : 2.30 PM to 3.30 PM  
 Venue : AI&DS Lab



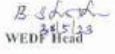

Students are hereby informed to participate in this contest and encoll the names with Mrs.K.Usharani AP2/ CSE & Mrs.Shobana Devi, AP/MBA. Two best Logos will be awarded with cash prizes.

**Dates to remember:**

09-05-23 - Last Date for Registration  
 11-05-23 - Final Presentation

**Notes:**

1. Contest is open to all UG & PG students.
2. The interested students can register their name with a registration amount Rs 50/-.
3. Individual Participation (Both Boys & Girls)
4. The duration of the presentation must be minimum 5 minutes and maximum 10 minutes only.

 Co ordinator (s)    
  WEC Convener    
  WEDF Head    
  Principal

**Copy to**  
 All HODs  
 Directors: MBA, MCA  
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5. POSH cell has organized Mime Show on “How to overcome Gender discrimination in Society” on 08.12.22 for 56 Students.



**K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM-630612**  
**Prevention of Sexual Harassment (POSH) Cell**



KLNCE/POSH/EVENAY /2022-23 / 5 / 1

Date: 7 /11/22

**CIRCULAR**

Our college POSH cell has planned to conduct a mime show in the theme of “**How to overcome Gender discrimination in Society**” on 25.11.22 (Friday) for our II, III and IV Year students (Both Boys & Girls).

Date : 25.11.22.  
Time : 2 PM to 3.30 PM.  
Venue : Mechanical Seminar Hall.

Students are here by informed to participate in this contest and enroll the names with **Mrs R.Iswarya AP2/Chemistry** two best mime show will be awarded with prizes.

**Dates to remember:**

17-11-2022 - Last Date to the give the name for competition.

25-11-2022 - Final Presentation.

The name should be submitted to **Mrs R. Iswarya AP2/Chemistry** on or before 17.11.22 through [iswaryachemistry@gmail.com](mailto:iswaryachemistry@gmail.com)

**Notes:**

1. Contest is open to all II, III, and IV Year students.
2. **The interested students can register with a registration amount Rs-100 per team**
2. Two members per team
3. The act should be based on the specified theme.
4. All the requirements of the act should be prepared by the participants.

**Co ordinator (s)**

**Convener (S)**

**Principal**

**Copy to**

**HODs : Mech, EEE, ECE, CSE, IT, ADS, AUTO,EIE,MATHS, PHY,CHEM and ENG**  
**Directors: MBA, MCA**  
**File**





**K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM - 630 612**  
 (An Autonomous Institution Affiliated to Anna University, Chennai)

**WOMEN EMPOWERMENT CELL**

**CIRCULAR**

Ref: KLNCE/WEC/2022-23 / *hkeg*

Date: 21.09.2022

A meeting is arranged on 22.09.22 (Thursday) at Communication Systems Lab, ECE department between 2.00 to 2.30 PM for the WEC faculty and student members to discuss the activities of WEC. All the cell members are requested to attend the meeting without fail. HOD's & Directors are requested to send the faculty and students members to attend the meeting. The agenda of the meeting is given below.

**Agenda**

- ❖ WEC action plan for AY 22-23
- ❖ Dress code
- ❖ Overall students Representative
- ❖ Any other matter

*S. Shal*  
**CO CONVENER**

*J. DS*  
 21/9/22  
**CONVENOR**

*[Signature]*  
**PRINCIPAL**

CC to HODs : Mech, EEE, ECE, CSE, IT, AI& DS EIE, AuE, Eng, Maths, Phy, Chem  
 CC to Directors : MBA, MCA  
 CC to SM,  
 Ce to file

## WEC Staff Members List Circular

**K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM - 630 612**  
(An Autonomous Institution | Affiliated to Anna University, Chennai)


**WOMEN EMPOWERMENT CELL**

Ref: KLNCE/WEC/AY 2022-2023/EVEN 140 Date: 24.01.23

**CIRCULAR**

The following members are constituted for **Women Empowerment Cell (WEC)** for the academic year 2022-23 Even semester. HOD's and Directors are requested to circulate the circular among the faculty members & students and disseminate the same in the department.

S.No	Name	Profession	Category
1	Dr.A.V.Ramprasad	Principal	Chief Patron
2	Dr. S. Ilangoan	ASP/IT	Advisor
3	Dr.A.Umarani	Prof/EIE	Convenor
4	Dr.B.Buvaneswari	ASP/ECE	Co- Convenor
5	Dr. C.Anbu Meenakshi	ASP/MECH	Member
6	Dr. P.Karpagavalli	ASP/ECE	Member
7	Dr. M. Ganesh Kumari	AP(Sr.Gr)/ EEE	Member
8	Mrs.V.Karpagam	AP(Sr.Gr)/CSE	Member
9	Mrs.S.Dhivya	AP2/IT	Member
10	Mrs. M.S.C. Sujitha	AP2/MCA	Member
11	Mrs. B.Shanthi	AP (SG)/MBA	Member
12	Mrs. R.Kalaiselvi	AP2/Mathematics	Member
13	Mrs. R. Iswarya	AP2/Chemistry	Member
14	Mrs. M. Marjuladevi	AP2/Physics	Member
15	Mrs.S. Deepa	AP2/English	Member

  
PRINCIPAL

CC to HOD's MECH EEE ECE CSE,CSE(CS) IT AI&DS AuE EIE AIDS Maths Phy Chem Eng  
(For circulation among the faculty members & students)  
CC to Director MBA, MCA,  
CC to SM, EO (Stat), EO (Admin, & HR)  
CC to File

## WEC Students List

**K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM - 630 612**  
(An Autonomous Institution | Affiliated to Anna University, Chennai)


**WOMEN EMPOWERMENT CELL**

Ref: KLNCE/WEC/2022-2023/ 141 8 Date: 26.08.22

**CIRCULAR**

The following student members are constituted for **Women Empowerment Cell (WEC)** for the academic year 2022-23. HOD's and Directors are requested to circulate the circular among the students in the department.

S.No.	Roll No.	Year	Name of the student	Department
1.	208306	II	K G Sowmitha	MECH
2.	208311	III	A Niveditha Mary	
3.	191022	IV	G Anitha Rani	
4.	212034	II	T K. Gopika	EEE
5.	202080	III	S Amirtha	
6.	192003	IV	T K. Iswarya	
7.	211049	II	S. Divya Dharshika	ECE
8.	203313	III	M.Haripriya	
9.	193056	IV	K.Thivya	
10.	214033	II	S Ranya Shree	CSE
11.	204317	III	K Avanthika	
12.	194051	IV	A Ranya	
13.	207007	III	M.Kerthika	EIE
14.	197017	IV	A.Madhubala	
15.	215103	II	V.B Madhurasika	
16.	205021	III	P.Ponkalpana	IT
17.	195025	IV	J.S.Prathasha Devi	
18.	216302	II	B Keerthana	
19.	218306	II	V.Aruhselvi	AIDS
20.	219308	II	B Geetha Priya	MCA
				MBA

  
PRINCIPAL

CC to HOD's MECH EEE ECE CSE IT AI&DS AuE EIE AIDS Maths Phy Chem Eng  
(For circulation among the faculty students through HOD's/Director's)  
CC to Director MBA, MCA,  
CC to SM  
CC to File



## Posh cell staff committee members list

**K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM - 630 612**  
(An Autonomous Institution Affiliated to Anna University, Chennai)

### PREVENTION OF SEXUAL HARASSMENT (POSH) CELL

Ref: KLNCE/POSH/2022-2023/ 414

Date: 25.08.22

#### CIRCULAR

The following members are constituted for Prevention of Sexual Harassment (POSH) Cell for the academic year 2022-23. HOD's and Directors are requested to circulate the circular among the staff members and disseminate the same in the department.

Name of the committee: Internal Compliant Committee (ICC) members

S.No	Name	Profession	Position in ICC
1.	Dr.A.V.Ramprasad	Principal	Chief Patron
2.	Dr.S. Ilangoovan	ASP1/IT	Advisor
3.	Dr.A.Umarani	Prof/EIE	Convener
4.	Mrs.N.Vishnadevi	AP2/IT	Co-Convener
5.	Dr.N. Nagesubramanian	AP2/MECH	Member
6.	Mrs. M. Anudha	AP1Sr.Gr/ECE	Member
7.	Mrs. R. Sridevi	AP2 / EEE	Member
8.	Mrs.D.Thangarsari	AP/CSE	Member
9.	Mrs.K.Nivethika	AP2/IT	Member
10.	Mr.N. Rajkumar	ASP1/Auto	Member
11.	Dr.R.S.Balasenthil	ASP1/MBA	Member
12.	Mrs.M.S.C.Sujitha	AP1/MCA	Member
13.	Mrs. Sathyabama	AP2/Mathematics	Member
14.	Dr.R.Geetha	ASPE/Physics	Member
15.	Mrs. R. Iswarya	AP2/ Chemistry	Member
16.	Mrs. K.K.Sharmila	Lab.Inst/ EIE	Member
17.	Mrs.S.Deepta	AP2/English	Member
18.	Mrs.M.Benazir Begum	Advocate, Madras High court, Madurai Bench.	External Member

  
PRINCIPAL 25/8/22

CC to HOD's : MECH, EEE, ECE, CSE, IT, AI&DS, AuE, EIE, AIDS, Maths, Phy, Chem, Eng  
(For circulation among the staff members)  
CC to Director: MBA, MCA,  
CC to SM,  
CC to File

## POSH Cell meeting circular

**K.L.N. COLLEGE OF ENGINEERING, POTTAPALAYAM - 630 612**  
(An Autonomous Institution Affiliated to Anna University, Chennai)

### PREVENTION OF SEXUAL HARASSMENT CELL

#### CIRCULAR

Ref: KLNCE/POSH/2022-23 414

Date: 20.09.2022

A meeting is arranged on 23.09.22 (Friday) at EIE department between 2.30 to 3.30 PM for the POSH faculty and student members to discuss the activities of the cell. All the cell members are requested to attend the meeting without fail. HOD's & Directors are requested to send the faculty and students members to attend the meeting. The agenda of the meeting is given below.

#### Agenda

- ◆ POSH activities
- ◆ Expert Talk
- ◆ Annual Plan
- ◆ Overall students Representative
- ◆ Any other matter

  
CO CONVENER

  
CONVENER

  
PRINCIPAL 21/9/22

CC to HOD's : MECH, EEE, ECE, CSE, IT, ADS, AuE, Eng, Maths, Phy, Chem  
CC to Directors : MBA, MCA  
CC to office,  
Cc to file